



**TAJ SOLOMAN**  
**DIRECTOR**  
**HR PAY SOLUTIONS**

#### ABOUT TAJ

Taj is a Business Partner and Owner. He provides customers with software solutions and consulting services spanning HR, Payroll and Safety.

#### ABOUT HR PAY SOLUTIONS

HR Pay Solutions provides a range of employment lifecycle solutions including HR, Payroll & Safety as an outsourced and/or software service.

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#### WHAT SPARKED YOUR INTEREST IN SAFETY?

The ability to positively influence and contribute to the overall safety and wellbeing of people in their daily lives

#### WHAT INTERESTS YOU MOST ABOUT YOUR ROLE?

Getting to know and understand the variety of businesses and people with whom we work and constantly striving for ways to improve critical aspects of their business / workplaces.

#### WHAT ARE THE CHALLENGES YOU MOST FACE?

Change management with employees is always a sensitive subject when implementing a new method in a workplace.

#### WHAT WHS/OHS INITIATIVES HAVE YOU BEEN INVOLVED IN RECENTLY?

Not currently

#### WHAT ADVICE WOULD YOU OFFER FOR ANYONE WANTING TO BUILD A CAREER IN WHS/OHS?

Get out there, meet the businesses and people for whom we are making the workplace safer. Learn, keep up to date with changes and legislation and gain as much experience as possible.

#### WHAT DO YOU ENJOY MOST ABOUT BEING A NSCA FOUNDATION MEMBER?

The updates and information provided by the foundation help in keeping a stable overview of the industry.

#### IF YOU WERE STUCK ON A DESERTED ISLAND, WHAT THREE THINGS WOULD YOU WANT TO HAVE WITH YOU?

Family, water and food.